Vertr.prof. Dr. Lars-H. Siemers

Winter Semester 2016/17

Master Seminar "Selected Topics in Labour Economics"

The labour market affects daily lives and welfare of the majority of individuals. Hence, the analysis of the labour market is of importance to the population as a whole. Issues are often debated highly controversially. Good instances are minimum wages or increasing the pressure on the unemployed. Economists ought to have at least a basic understanding of these topics. Given the topics are so numerous, we will only be able to discuss a selection of them. The seminar offers participants to discuss and understand a number of interesting issues related to the labour market in detail. The seminar is especially interesting for students who participated already in the lecture "Labour Market Policy," to deepen their knowledge.

General Information and Prerequisites

The seminar will start with a preliminary session at the beginning of the term (October 25, 2016), and then take place as a two-days block seminar in mid-January (January 13 and 14, 2017). The **seminar is open to Master students** in Economics, any other Master studies of Faculty III, and of course, to foreign guest students (Erasmus etc.). Participants should have a solid background in micro- and macroeconomics, and empirical economics. Having visited the lecture "Labour Market Policy" is of advantage.

In order to pass the seminar, students must submit a seminar paper, present their work in the block seminar, and participate in all parts of the seminar. Complete attendance on both days plus the preliminary session is compulsory to pass the seminar. Grading is based on the seminar paper, the presentation, and the quality of active participation in the block-seminar discussions. The language in the seminar will be English.

At the chair's homepage you find our guidelines for seminar papers and hints on how to write a good seminar paper. Each participant must follow exactly these requirements and hints. Non-compliance will cause a worse final grade!

Registration

Students who want to apply for the seminar must write an email to benjamin.schaefer <code>@uni-siegen.de</code> with "Seminar: Labour Economics" in the subject line. In this email, please provide your matriculation number and a **complete** ranking of the list of topics, starting with your first-best preferred topic, so that we can allocate the topics by the interests of the participants. The maximum number of participants is 12. The deadline for application is <code>August 30</code>, <code>2016</code>.

At latest students receive answer and, if successful, the topic on September 15, 2016. Then, the deadline for official registration at HISPOPS-LSF is **September 29, 2016. De-registration is only possible up to this day!** An official registration, although the student did not get a topic at the seminar, will be evaluated as 5.0 (failure). So do only register if you really were successful in getting a topic!

Please note that you only have three tries to pass a seminar! Non-participation after registration will be evaluated as 5.0 and as one of these three tries! The official procedure of the registration is provided by the examination office at:

http://www.wiwi.uni-siegen.de/pruefungsamt/pruefungen/anmeldung_seminare/anmeldung_vwl_seminare.html?lang=de

(unfortunately, only in German; if you have trouble in understanding the procedure please ask the examination office or any member of the staff of the Economics Department!)

Procedure of the Seminar

The seminar starts on October 25, 2016 with the preliminary session, which is obligatory for all participating students (room: tba, time: 18:00-20:00 p.m.). Students who do not show up at this first meeting are evaluated 5.0 (including with a loss of one out of three tries!). The deadline for submission of the term paper is December 19, 2016. Each student needs to hand in two printed versions to the Chair for European Economic Policy (office of Frau Siebel), or at the chair's post box at floor 5. Additionally, an electronic version (only one single file in pdf is accepted!) must be sent to benjamin.schaefer@uni-siegen.de.

The block seminar will take place on January 13, 2017 and January 14, 2017 from 08:30 to 20:00, respectively (room tba).

Important Dates and Deadlines

Today Beginning of application
August 30, 2016 Deadline for application

September 15, 2016 Deadline for allocation of topics

September 29, 2016 Deadline for official binding registration

October 25, 2016 Preliminary Session (18:00 - 20:00, room tba)

December 19, 2016 Deadline for handing in the term paper

January 13, 2017 Block Seminar (preliminary 08:30 - 20:00, room tba)

January 14, 2017 Block Seminar (preliminary 08:30 - 20:00, room tba)

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General Literature

- Important helpful text books on labor economics are, for instance:
 - Boeri, T. and van Ours, J. (2008), Imperfect Labor Markets, Princeton: Princeton University Press.
 - Borjas (2008), Labor Economics, 4th ed., McGraw-Hill.
 - Cahuc and Zylberberg (2004), Labor Economics, MIT Press.
 - Ehrenberg and Smith (2006), Modern Labor Economics: Theory and Public Policy, 9th ed., Pearson.
 - Franz (2009), Arbeitsmarktökonomik, 7. Auflage, Springer.
 - Handbook of Labor Economics, 5 Volumes, North-Holland/Elsevier.
 - Saint-Paul, G. (2000), The Political Economy of Labour Market Institutions,
 Oxford: Oxford University Press.

List of Seminar Topics (with first literature hints)

Below you find the 12 topics of the seminar. For each topic, some literature hints are already given for orientation. These hints are **not sufficient** and thus do not substitute the important starting step of a comprehensive literature search!

Topic 1: The effects of employment protection

- Addison, J. and P. Teixeira (2003), "The economics of employment protection," Journal of Labor Research 24(1): 85–129.
- Autor, David H. (2003), "Outsourcing at Will: The Contribution of Unjust Dismissal Doctrine to the Growth of Employment Outsourcing," Journal of Labor Economics 21(1): 1–42.
- Nickel, S. (1997), "Unemployment and labor market regidities: Europe versus North America," Journal of Economic Perspective 3: 55–74.
- OECD (1999), Employment Protection and labor market performance," in: OECD (ed.), Employment Outlook, Chapt. 2, Paris: OECD.

Topic 2: The labour market effects of the "Hartz-Reforms" in Germany

- Jacobi, L. and J. Kluve (2006), "Before and After the Hartz Reforms: The Performance of Active Labour Market Policy in Germany", IZA Discussion Paper No. 2100.
- Schneider, J. (2008), "The Effect of Unemployment Benefit II Sanctions on Reservation Wages", IAB Discussion Paper No. 200819.
- Huber, M., M. Lechner, C. Wunsch and T. Walter (2009), "Do German Welfare-to-Work Programmes Reduce Welfare and Increase Work?", IZA Discussion Paper No. 4090.

Topic 3: The political economy of labour market regulation

- Saint-Paul, Gilles (1993), "On the Political Economy of Labor Market Flexibility," NBER Macroeconomics Annual 1993, Volume 8: 151–196.
- Saint-Paul, Gilles (2010), "Endogenous Indoctrination: Occupational Choices, the Evolution of Beliefs and the Political Economy of Reforms," Economic Journal 120(544): 325-353.

• Saint-Paul, Gilles (2002), "Some Thoughts on Macroeconomic Fluctuations and the Timing of Labor Market Reform," IZA Discussion Paper 611, Bonn: Institute for the Study of Labor (IZA).

Topic 4: Labour market effects of minimum wage regulations

- Card and Krueger (2000), A Re-analysis of the Effect of the New Jersey Minimum Wage with Representative Payroll Data, American Economic Review 90, December 2000.
- German Economic Review (2013), Special Issue on the Economic Effects of Minimum Wages in Germany.
- Manning, Alan (2013), "Minimum wages: A view from the UK," Perspektiven der Wirtschaftspolitik 14(1/2): 57–66.

Topic 5: Business taxation and wages

- Arulampalam, W., Devereux, M. P., Maffini, G. (2012), "The direct incidence of corporate income tax on wages," European Economic Review 56(6): 1038–1054.
- Gravelle, J. C. (2010), "Corporate tax incidence: Review of general equilibrium estimates and analysis," Working Paper Series 2010-03, Congressional Budget Office.
- Liu, L. and Altshuler, R. (2013), "Measuring the burden of the corporate income tax under imperfect competition," National Tax Journal 66(1): 215–238.

Topic 6: The hysteresis phenomenon at the labour market

- Blanchard, Olivier J. and Lawrence H. Summers (1987), "Hysteresis in Unemployment," European Economic Review 31(1/2): 288–295.
- Camarero, Mariam and Cecilio Tamarit (2004), "Hysteresis vs. natural rate of unemployment: new evidence for OECD countries," Economics Letters 84(3): 413–417.
- Elmslie, Bruce and Stanley Sedo (1996), "Discrimination, social psychology, and hysteresis in labor markets," Journal of Economic Psychology 17(4): 465–478.

Topic 7: Unemployment and happiness

 Kassenboehmer, S.C. and J.P. Haisken-DeNew (2009), "You're fired! The Causal Negative Effect of Entry Unemployment on Life Satisfaction", Economic Journal 119: 448-462.

- Knabe, A., S. Rätzel, R. Schöb and J. Weimann (2009), "Dissatisfied with Life, but Having a Good Day: Time-Use and Well-Being of the Unemployed", CESifo Working Paper No. 2604.
- Krueger, A.B. and A. Mueller (2008), "The Lot of the Unemployed: A Time Use Perspective", IZA Discussion Paper No. 3490.

Topic 8: The economic effects of high skilled immigration

- Borjas, G. (2005), "The Labor Market Impact of High Skill Immigration," American Economic Review 95(2): 56-60.
- Chiswick, B.R. (2011), "Immigration: High Skilled vs. Low Skilled Labor?", IZA Policy Paper No. 28.
- Hunt, J.H. and M. Gauthier-Loisell (2010), "How much does immigration boost innovation?", American Economic Journal of Macroeconomics 2: 31-56.

Topic 9: The economics of private sector training

- Almeida, R. and P. Carneiro (2009), "The return to firm investments in human capital", Labour Economics, 16: 97-106
- Bassanini, A., A. Booth, G. Brunello, M. De Paola and E. Leuven (2005), "Workplace Training in Europe", IZA Discussion Paper No. 1640.
- Leuven E. (2005), "The economics of private sector training: a survey of the literature", Journal of Economic Surveys, 19 (1): 91-111.

Topic 10: The gender wage gap and discrimination at the labor market

- Kunze, A. (2008), "Gender wage gap studies: consistency and decomposition", Empirical Economics 35: 63-76.
- Gannon, B., Plasman, R.F. Rycx, and I. Tojerow (2007), "Inter-Industry Wage Differentials and the Gender Wage Gap: Evidence from European Countries", Economic and Social Review 38(1): 35-55.
- Fortin, N. (2008), "The gender wage gap among young adults in the United States: the importance of money vs. people", Journal of Human Resources 43(4): 886-920.
- Special issue of CESifo Economic Studies, Vol. 61, Issue 1 on "The Determinants of Gender Gaps."

Topic 11: Homework and the labour market: optimal work allocation of couples

- Blundell, R. and T. MaCurdy (1999), "Labor supply: A review of alternative approaches," in: Ashenfelter, O. and D. Card (eds.), Handbook of Labor Economics, Vol. 3A, Chapt. 27, Amsterdam: Elsevier.
- Chiappori, P.-A. (1992), "Collective labor supply and welfare," Journal of Political Economy 100: 437–467.
- Gronau, Reuben (1977), "Leisure, home production and work—The theory of the allocation of time revisited," Journal of Political Economy 85: 1099–1123.
- Rupert, Peter, Richard Rogerson, and Randall Wright (2000), "Homework in labor economics: Household production and intertemporal substitution," Journal of Monetary Economics 46(3): 557–579.

Topic 12: Child labour and the labour market

- Basu, K. (1999), "Child Labor: Cause, Consequence, and Cure, with Remarks on International Labor Standards," Journal of Economic Literature, XXXVII(3): 1083–1119.
- Duryea, Suzanne and Mary Arends-Kuenning (2003), "School Attendance, Child Labor and Local Labor Market Fluctuations in Urban Brazil," World Development 31(7): 1165–1178.
- Siemers, L.-H. (2005), "Land Reforms and the Rural Labor Market," Chapter 8, in: L.-H. Siemers, "How to Overcome Poverty by Education," Heidelberg University: http://www.ub.uni-heidelberg.de/archiv/5363