

Kurzlebenslauf / CV

- 1966 May 11, born in Langenhagen/Germany
- 1985 “Abitur“ certificate, Pestalozzi-Gymnasium Idstein/Taunus, Germany
- 1985-1987 Apprenticeship, Dresdner Bank AG, Frankfurt am Main, Germany
- 1987 Military service
- 1988-1992 Diploma in Business Administration from Mannheim University, Germany (graduation with honors)
- 1993-1999 Research Assistant at the Chair for Organization, Human Resource Management, and Information Management, University of Saarland, Saarbrücken, Germany
- 1999 Doctorate in Business Administration from University of Saarland on “Emergent Organizational Growth” (summa cum laude)
- 1998-2012 Head of the research institute “Institut für Managementkompetenz (*imk*)” at University of Saarland
- 1999-2006 Assistant Professor at the Chair for Organization, Human Resource Management, and Information Management, University of Saarland
- Habilitation and *venia legendi* for Business Administration from University of Saarland (Habilitation on “Integration in Organizations”)
- 2006 Appointment as Full Professor for Business Administration, esp. Human Resource Management and Organization, University of Siegen, Germany
- 2008 Founding Director of University Siegen Business School
- 2004-2024 i.a. Visiting Professor at Ecole de Management Strasbourg, France; Visiting Professor at Université d’Orléans, France; Visiting Lecturer at the Europa-Institut (post-graduate Business School) at University of Saarland, Germany; Visiting Professor for Management in the “Management and Expertise for Health Sector Professions“ studies at the Hochschule für Technik und Wirtschaft des Saarlandes (University of Applied Sciences) in Saarbrücken, Germany
- 2019-2024 Prorector for Resources and Governance [Vice President] of University of Siegen

Research areas: Strategic HRM, human capital management, international empirical organizational research, market-based leadership in organizations, critical informal network studies, risk governance, university management

Books: “Emergentes Organisationswachstum” (Emergent Organizational Growth, 2000), “Personalmanagement für Dummies” (Human Resource Management for Dummies, 2013, 2020), “Integration in Organisationen” (Integration in Organizations”, 2014), co-author of “Human Capital Management” (2004, 2006, 2011), co-author of “Der Talente-Krieg” (War for Talents, 2007), co-author of “Interkulturelle Wettbewerbsstrategien” (Intercultural Competitive Strategies, 2013), co-author of “Die Bologna-Krake” (Bologna Octopus, 2020), co-editor of “Bologna-Schwarzbuch” (Black Book Bologna, 2009), co-editor of “The Dean in the University of the Future” (2014)

Scientific articles: i.a. in German Journal of Human Resource Management, Journal of Business Economics, European Management Review, Multinational Business Review, Management Research Review, Journal of Risk Finance, International Journal of Gaming and Computer-Mediated Simulations, Academy of Management Annual Meeting Proceedings, Proceedings of the International Conference on Information Systems (ICIS), Proceedings of the Hawaii International Conference on System Sciences (HICSS)

Publication list available under

http://www.wiwi.uni-siegen.de/pmg/veroeffentlichungen/dokumente/stein_schriftenverzeichnis.pdf